

1.0 Introduction

AEFM Limited believes organisations who manage business effectively will reduce risks of harm occurring to employees and other affected by the operations. The business will endeavour to develop a working environment across all operations which will not create a risk to the health, safety, quality, environment and welfare of our employees.

The business is committed to the continuous improvement in all aspects of the business undertakings with Health, Safety, Quality and Environmental having equal status with all other primary business objectives.

Through operational teams, Managers will endeavour to implement and maintain the highest possible standards of health, safety and welfare across the operations ensuring a well trained and equipped workforce.

Within AEFM, we are committed to:

- Continually improving the effectiveness of the health, safety, quality and environmental management system.
- Complying with all applicable legal, contractual, industry and customer requirements.
- Having a set structure in which to establish, implement and review health, safety, environmental and quality objectives and targets.
- Ensuring the health, safety, environmental and quality policy is communicated to all persons working for or in affiliation with AEFM
- Preventing or reducing injury and ill health to all persons working for or in affiliation with AEFM.
- Identifying hazards, assessing risk and implementing controls.
- Assessing the environmental impacts and effects of our business.
- Management of contractors which is an integral part of our safety process and they will be expected to demonstrate and provide health and safety performance which is comparable to AEFM.
- Periodically reviewing this policy to ensure that it remains suitable, relevant and appropriate. Purchasing ethically and sustainably sourced substances and materials, whilst exploring environmentally friendly alternatives where possible.

Signed for, and on behalf of, AEFM Limited:



Andy Erskine
Chief Executive Officer

This Policy was reviewed on 01st June 2024